


**TABULADOR DEL PERSONAL DE CONFIANZA
TÉCNICO OPERATIVO
VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2024
EN PROCESO DE CAMBIO**

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	ISSSTE (3.5%)	PENSIONES (12%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
												ISSSTE (9.25%)	PENSIONES (2%)				
PR01	1	7,600.00	860.99	266.00	912.00	3,228.00	400.00	2,753.70	11,942.71	271.87	1,747.71	703.00	1,900.00	13,962.29	167,547.49	18,604.28	223,251.35
PR02	1	7,600.00	702.28	266.00	912.00	1,769.29	400.00	2,753.70	10,642.71	243.50	1,565.37	703.00	1,900.00	12,451.59	149,419.03	16,934.87	203,218.40
PR03	1	7,600.00	561.89	266.00	912.00	478.90	400.00	2,753.70	9,492.71	218.41	1,404.08	703.00	1,900.00	11,115.20	133,382.41	15,458.09	185,497.04
AD01	1	7,600.00	509.78	266.00	912.00	-	400.00	2,730.49	9,042.71	208.65	1,341.31	703.00	1,900.00	10,592.67	127,112.01	14,883.45	178,601.40
AD02	1	7,600.00	509.78	266.00	912.00	-	400.00	1,930.49	8,242.71	193.09	1,241.31	703.00	1,900.00	9,677.11	116,125.35	13,967.89	167,614.73
AD03	1	7,600.00	509.78	266.00	912.00	-	400.00	1,280.49	7,592.71	180.45	1,160.06	703.00	1,900.00	8,933.22	107,198.68	13,224.01	158,688.06
TE01	1	7,600.00	509.78	266.00	912.00	-	400.00	530.49	6,842.71	165.87	1,066.31	703.00	1,900.00	8,074.89	96,898.68	12,365.67	148,388.06
TE02	1	7,600.00	509.78	266.00	912.00	-	400.00	430.49	6,742.71	163.93	1,053.81	703.00	1,900.00	7,960.45	95,525.35	12,251.23	147,014.73
TE03	1	7,470.00	495.64	261.45	896.40	-	400.00	426.20	6,642.71	161.32	1,037.03	690.98	1,867.50	7,841.05	94,092.63	12,053.02	144,636.18
SM01	1	7,470.00	495.64	261.45	896.40	-	400.00	226.20	6,442.71	157.43	1,012.03	690.98	1,867.50	7,612.16	91,345.96	11,824.13	141,889.51
SM02	1	7,470.00	495.64	261.45	896.40	-	400.00	126.20	6,342.71	155.48	999.53	690.98	1,867.50	7,497.72	89,972.63	11,709.68	140,516.18
SM03	1	7,470.00	495.64	261.45	896.40	-	400.00	90.20	6,306.71	154.78	995.03	690.98	1,867.50	7,456.52	89,478.23	11,668.48	140,021.78


 LIC. ALEJANDRO LUNA FERNANDEZ
 SUBSECRETARIO DE ADMINISTRACION


 ING. JOSE LUIS SANCHEZ RAMOS
 DIRECTOR GENERAL DE ADMINISTRACION DE PERSONAL