

**TABULADOR DEL PERSONAL DE CONFIANZA
MANDOS MEDIOS Y SUPERIORES
VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2024
EN PROCESO DE CAMBIO**

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	ISSSTE (3.5%)	PENSIONES (12%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
												ISSSTE (9.25%)	PENSIONES (2%)				
MSE01	1	43,876.32	33,220.84	1,139.99	5,265.16	83,006.71	1,000.00	2,153.00	90,410.05	2,528.48	14,448.45	3,012.82	10,969.08	107,386.97	1,288,643.69	160,994.85	1,931,938.24
MSS00	1	38,904.59	30,299.53	1,139.99	4,668.55	78,946.71	1,000.00	2,153.00	84,896.23	2,352.86	13,444.92	3,012.82	9,726.15	100,694.01	1,208,328.16	149,541.05	1,794,492.58
MST01	1	38,904.59	24,988.25	1,139.99	4,668.55	62,348.93	1,000.00	2,153.00	73,609.74	2,030.13	11,600.72	3,012.82	9,726.15	87,240.59	1,046,887.08	130,776.34	1,569,316.03
MMS01	2	27,181.45	18,013.62	951.35	3,261.77	51,307.32	1,000.00	2,153.00	59,415.03	1,587.48	9,071.31	2,514.28	6,795.36	70,073.81	840,885.77	101,610.20	1,219,322.44
MMS01	1	19,667.43	12,207.29	688.36	2,360.09	39,466.92	1,000.00	2,153.00	47,031.61	1,211.14	6,920.82	1,819.24	4,916.86	55,163.57	661,962.79	77,155.40	925,864.85
MMS02	1	19,445.64	10,394.39	680.60	2,333.48	33,645.70	1,000.00	2,153.00	42,835.88	1,093.64	7,030.54	1,798.72	4,861.41	50,960.06	611,520.71	71,028.65	852,343.85
MMS03	1	17,264.14	8,488.34	604.24	2,071.70	28,786.21	1,000.00	2,153.00	38,039.07	956.73	6,150.42	1,596.93	4,316.04	45,146.22	541,754.66	62,223.47	746,681.62
MMS04	1	15,097.98	6,990.44	528.43	1,811.76	24,583.74	1,000.00	2,153.00	33,504.10	832.90	5,354.34	1,396.56	3,774.50	39,691.33	476,296.02	54,193.02	650,316.19
MM01	1	14,819.31	6,028.43	518.68	1,778.32	20,772.25	1,000.00	2,153.00	30,419.14	753.37	4,843.07	1,370.79	3,704.83	36,015.57	432,186.88	49,416.61	592,999.32
MM02	1	12,264.63	4,525.91	429.26	1,471.76	16,733.08	1,000.00	2,153.00	25,723.78	625.15	4,018.84	1,134.48	3,066.16	30,367.77	364,413.24	40,995.34	491,944.05
MM03	1	10,460.31	3,544.32	366.11	1,255.24	13,941.94	1,000.00	2,153.00	22,389.58	535.80	3,444.41	967.58	2,615.08	26,369.78	316,437.37	35,118.11	421,417.31
MM04	1	9,755.30	2,746.10	341.44	1,170.64	10,909.95	1,000.00	2,153.00	19,560.08	463.13	2,977.28	902.37	2,438.83	23,000.49	276,005.90	30,599.85	367,198.25
MM05	1	8,376.26	2,059.41	293.17	1,005.15	9,074.14	1,000.00	2,153.00	17,245.67	400.62	2,575.43	774.80	2,094.07	20,221.72	242,660.62	26,448.32	317,379.79
MM06	1	7,600.00	1,331.41	266.00	912.00	6,164.70	1,000.00	2,153.00	14,408.29	328.96	2,114.71	703.00	1,900.00	16,851.95	202,223.45	21,964.37	263,572.41
MM07	1	7,600.00	1,139.46	266.00	912.00	5,064.46	1,000.00	2,153.00	13,500.00	307.56	1,977.18	703.00	1,900.00	15,784.74	189,416.93	20,705.20	248,462.45
MM08	1	7,600.00	948.98	266.00	912.00	3,873.98	1,000.00	2,153.00	12,500.00	284.41	1,828.37	703.00	1,900.00	14,612.78	175,353.39	19,342.77	232,113.19

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