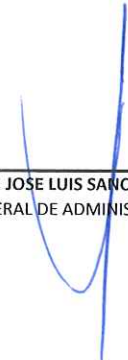


**TABULADOR DEL PERSONAL DE CONFIANZA
 TÉCNICO OPERATIVO
 VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2023**

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	CRÉDITO AL SALARIO (INFORMATIVO)	ISSSTE (3.5%)	PENSIONES (10%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
													ISSSTE (9.25%)	PENSIONES (25%)				
PR01	1	6,306.18	836.51	-	220.72	630.62	4,296.80	400.00	2,753.70	12,068.84	267.49	1,719.59	583.32	1,576.55	14,055.92	168,670.99	17,903.62	214,843.47
PR02	1	6,306.18	677.80	-	220.72	630.62	2,838.09	400.00	2,753.70	10,768.84	239.13	1,537.25	583.32	1,576.55	12,545.21	150,542.53	16,234.21	194,810.52
PR03	1	6,306.18	537.40	-	220.72	630.62	1,547.70	400.00	2,753.70	9,618.84	214.04	1,375.95	583.32	1,576.55	11,208.83	134,505.91	14,757.43	177,089.17
AD01	1	6,306.18	197.97	253.54	220.72	630.62	758.27	400.00	2,753.70	9,168.84	198.69	1,277.27	583.32	1,576.55	10,644.80	127,737.56	13,853.97	166,247.66
AD02	1	6,306.18	116.63	253.54	220.72	630.62	-	400.00	2,630.62	8,368.84	181.55	1,167.10	583.32	1,576.55	9,717.49	116,609.84	12,845.32	154,143.79
AD03	1	6,306.18	116.63	253.54	220.72	630.62	-	400.00	1,980.62	7,718.84	168.91	1,085.85	583.32	1,576.55	8,973.60	107,683.17	12,101.43	145,217.12
TE01	1	6,306.18	116.63	253.54	220.72	630.62	-	400.00	1,230.62	6,968.84	154.33	992.10	583.32	1,576.55	8,115.26	97,383.17	11,243.09	134,917.12
TE02	1	6,306.18	116.63	253.54	220.72	630.62	-	400.00	1,130.62	6,868.84	152.38	979.60	583.32	1,576.55	8,000.82	96,009.84	11,128.65	133,543.79
TE03	1	6,306.18	116.63	253.54	220.72	630.62	-	400.00	1,030.62	6,768.84	150.44	967.10	583.32	1,576.55	7,886.38	94,636.50	11,014.20	132,170.45
SM01	1	6,306.18	116.63	253.54	220.72	630.62	-	400.00	830.62	6,568.84	146.55	942.10	583.32	1,576.55	7,657.49	91,889.84	10,785.32	129,423.79
SM02	1	6,306.18	116.63	253.54	220.72	630.62	-	400.00	730.62	6,468.84	144.60	929.60	583.32	1,576.55	7,543.04	90,516.50	10,670.87	128,050.45
SM03	1	6,306.18	116.63	253.54	220.72	630.62	-	400.00	630.62	6,368.84	142.66	917.10	583.32	1,576.55	7,428.60	89,143.17	10,556.43	126,677.12

PR PROFESIONALES
 AD ADMINISTRATIVO
 TE TÉCNICO
 SM SERVICIO Y MANUALES


 LIC. XAVIER ALAIN HERRERA ARROYO
 SUBSECRETARIO DE EGRESOS Y ADMINISTRACION

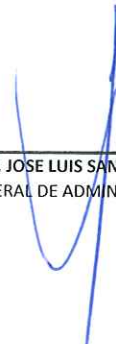

 ING. JOSÉ LUIS SANCHEZ RAMOS
 DIRECTOR GENERAL DE ADMINISTRACION DE PERSONAL

**TABULADOR DEL PERSONAL DE CONFIANZA
 TÉCNICO OPERATIVO
 VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2023**

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	CRÉDITO AL SALARIO (INFORMATIVO)	ISSSTE (3.5%)	PENSIONES (12%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
													ISSSTE (9.25%)	PENSIONES (25%)				
PR01	1	6,306.18	836.51	-	220.72	756.74	4,296.79	400.00	2,753.70	11,942.71	267.49	1,719.58	583.32	1,576.55	13,929.78	167,157.38	17,903.61	214,843.33
PR02	1	6,306.18	677.80	-	220.72	756.74	2,838.09	400.00	2,753.70	10,642.71	239.13	1,537.25	583.32	1,576.55	12,419.09	149,029.05	16,234.21	194,810.52
PR03	1	6,306.18	537.40	-	220.72	756.74	1,547.69	400.00	2,753.70	9,492.71	214.04	1,375.95	583.32	1,576.55	11,082.69	132,992.30	14,757.42	177,089.03
AD01	1	6,306.18	197.97	253.54	220.72	756.74	758.26	400.00	2,753.70	9,042.71	198.69	1,277.27	583.32	1,576.55	10,518.66	126,223.95	13,853.96	166,247.52
AD02	1	6,306.18	116.63	253.54	220.72	756.74	-	400.00	2,630.62	8,242.71	181.55	1,167.10	583.32	1,576.55	9,591.36	115,096.35	12,845.32	154,143.79
AD03	1	6,306.18	116.63	253.54	220.72	756.74	-	400.00	1,980.62	7,592.71	168.91	1,085.85	583.32	1,576.55	8,847.47	106,169.69	12,101.43	145,217.12
TE01	1	6,306.18	116.63	253.54	220.72	756.74	-	400.00	1,230.62	6,842.71	154.33	992.10	583.32	1,576.55	7,989.14	95,869.69	11,243.09	134,917.12
TE02	1	6,306.18	116.63	253.54	220.72	756.74	-	400.00	1,130.62	6,742.71	152.38	979.60	583.32	1,576.55	7,874.70	94,496.35	11,128.65	133,543.79
TE03	1	6,306.18	116.63	253.54	220.72	756.74	-	400.00	1,030.62	6,642.71	150.44	967.10	583.32	1,576.55	7,760.25	93,123.02	11,014.20	132,170.45
SM01	1	6,306.18	116.63	253.54	220.72	756.74	-	400.00	830.62	6,442.71	146.55	942.10	583.32	1,576.55	7,531.36	90,376.35	10,785.32	129,423.79
SM02	1	6,306.18	116.63	253.54	220.72	756.74	-	400.00	730.62	6,342.71	144.60	929.60	583.32	1,576.55	7,416.92	89,003.02	10,670.87	128,050.45
SM03	1	6,306.18	116.63	253.54	220.72	756.74	-	400.00	694.62	6,306.71	143.90	925.10	583.32	1,576.55	7,375.72	88,508.62	10,629.67	127,556.05

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