

**TABULADOR DEL PERSONAL DE CONFIANZA
 TÉCNICO OPERATIVO
 VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2022**

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	CRÉDITO AL SALARIO (INFORMATIVO)	ISSSTE (3.5%)	PENSIONES (9%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
													ISSSTE (9.25%)	PENSIONES (25%)				
PR01	1	5,400.00	946.54	-	189.00	486.00	5,304.90	400.00	2,525.09	12,008.45	265.03	1,703.75	499.50	1,350.00	13,977.23	167,726.75	17,448.27	209,379.20
PR02	1	5,400.00	724.08	-	189.00	486.00	3,773.29	400.00	2,525.09	10,699.30	235.25	1,512.30	499.50	1,350.00	12,446.85	149,362.16	15,695.42	188,345.09
PR03	1	5,400.00	584.20	-	189.00	486.00	2,487.67	400.00	2,525.09	9,553.56	210.25	1,351.60	499.50	1,350.00	11,115.40	133,384.82	14,224.10	170,689.24
AD01	1	5,400.00	243.93	253.54	189.00	486.00	1,690.49	400.00	2,525.09	9,096.65	194.75	1,251.95	499.50	1,350.00	10,543.35	126,520.16	13,311.77	159,741.30
AD02	1	5,400.00	102.23	294.63	189.00	486.00	765.79	400.00	2,525.09	8,313.65	176.77	1,136.36	499.50	1,350.00	9,626.78	115,521.32	12,253.51	147,042.09
AD03	1	5,400.00	23.81	294.63	189.00	486.00	26.82	400.00	2,525.09	7,653.10	162.40	1,043.99	499.50	1,350.00	8,859.48	106,313.81	11,407.80	136,893.56
TE01	1	5,400.00	22.10	294.63	189.00	486.00	-	400.00	1,423.09	6,525.99	140.45	902.89	499.50	1,350.00	7,569.33	90,831.95	10,115.93	121,391.10
TE02	1	5,400.00	22.10	294.63	189.00	486.00	-	400.00	890.09	5,992.99	130.09	836.26	499.50	1,350.00	6,959.34	83,512.08	9,505.94	114,071.24
TE03	1	5,400.00	22.10	294.63	189.00	486.00	-	400.00	790.09	5,892.99	128.14	823.76	499.50	1,350.00	6,844.90	82,138.75	9,391.49	112,697.90
SM01	1	5,400.00	22.10	294.63	189.00	486.00	-	400.00	690.09	5,792.99	126.20	811.26	499.50	1,350.00	6,730.45	80,765.41	9,277.05	111,324.57
SM02	1	5,400.00	22.10	294.63	189.00	486.00	-	400.00	690.09	5,792.99	126.20	811.26	499.50	1,350.00	6,730.45	80,765.41	9,277.05	111,324.57
SM03	1	5,400.00	22.10	294.63	189.00	486.00	-	400.00	690.09	5,792.99	126.20	811.26	499.50	1,350.00	6,730.45	80,765.41	9,277.05	111,324.57

PR PROFESIONALES
 AD ADMINISTRATIVO
 TE TÉCNICO
 SM SERVICIO Y MANUALES


 LIC. XAVIER ALAIN HERRERA ARROYO
 SUBSECRETARIO DE EGRESOS Y ADMINISTRACION



 ING. JOSÉ LUIS SÁNCHEZ RAMOS
 DIRECTOR GENERAL DE ADMINISTRACION DE PERSONAL

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CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	CRÉDITO AL SALARIO (INFORMATIVO)	ISSSTE (3.5%)	PENSIONES (12%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
													ISSSTE (9.25%)	PENSIONES (25%)				
PR01	1	5,400.00	946.54	-	189.00	648.00	5,304.90	400.00	2,525.09	11,846.45	265.03	1,703.75	499.50	1,350.00	13,815.23	165,782.75	17,448.27	209,379.20
PR02	1	5,400.00	724.08	-	189.00	648.00	3,773.29	400.00	2,525.09	10,537.30	235.25	1,512.30	499.50	1,350.00	12,284.85	147,418.16	15,695.42	188,345.09
PR03	1	5,400.00	584.20	-	189.00	648.00	2,487.67	400.00	2,525.09	9,391.56	210.25	1,351.60	499.50	1,350.00	10,953.40	131,440.82	14,224.10	170,689.24
AD01	1	5,400.00	243.93	253.54	189.00	648.00	1,690.49	400.00	2,525.09	8,934.65	194.75	1,251.95	499.50	1,350.00	10,381.35	124,576.16	13,311.77	159,741.30
AD02	1	5,400.00	102.23	294.63	189.00	648.00	765.79	400.00	2,525.09	8,151.65	176.77	1,136.36	499.50	1,350.00	9,464.78	113,577.32	12,253.51	147,042.09
AD03	1	5,400.00	23.81	294.63	189.00	648.00	26.82	400.00	2,525.09	7,491.10	162.40	1,043.99	499.50	1,350.00	8,697.48	104,369.81	11,407.80	136,893.56
TE01	1	5,400.00	22.10	294.63	189.00	648.00	-	400.00	1,423.09	6,363.99	140.45	902.89	499.50	1,350.00	7,407.33	88,887.95	10,115.93	121,391.10
TE02	1	5,400.00	22.10	294.63	189.00	648.00	-	400.00	890.09	5,830.99	130.09	836.26	499.50	1,350.00	6,797.34	81,568.08	9,505.94	114,071.24
TE03	1	5,400.00	22.10	294.63	189.00	648.00	-	400.00	790.09	5,730.99	128.14	823.76	499.50	1,350.00	6,682.90	80,194.75	9,391.49	112,697.90
SM01	1	5,400.00	22.10	294.63	189.00	648.00	-	400.00	690.09	5,630.99	126.20	811.26	499.50	1,350.00	6,568.45	78,821.41	9,277.05	111,324.57
SM02	1	5,400.00	22.10	294.63	189.00	648.00	-	400.00	690.09	5,630.99	126.20	811.26	499.50	1,350.00	6,568.45	78,821.41	9,277.05	111,324.57
SM03	1	5,400.00	22.10	294.63	189.00	648.00	-	400.00	690.09	5,630.99	126.20	811.26	499.50	1,350.00	6,568.45	78,821.41	9,277.05	111,324.57

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