

TABULADOR DEL PERSONAL SINDICALIZADO
S.U.T.S.G.E.
VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2022

CLAVE DE PUESTO	NIVEL	SUELDO BASE	SOBRESUELDO	ISR	ISSSTE (3.5%)	PENSIONES (9%)	RECREACION, DEPORTE Y CULTURA (EXCENTO)	RECREACION, DEPORTE Y CULTURA (GRAVABLE)	DESPENSA	AYUDA DE TRANSPORTE	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	PRIMA VACACIONAL ADICIONAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
															ISSSTE (9.25%)	PENSIONES (25%)				
SO16	1	11,445.43	4,807.08	2,494.93	568.84	1,462.73	1,525.09	774.91	1,400.00	1,400.00	16,826.01	1,668.59	-	2,708.75	1,503.36	4,063.13	21,203.35	254,440.25	31,296.33	375,556.01
SO15	1	11,112.07	4,667.07	2,393.82	552.27	1,420.12	1,525.09	774.91	1,400.00	1,400.00	16,512.93	1,619.99	-	2,629.86	1,459.57	3,944.78	20,762.77	249,153.28	30,533.34	366,400.09
SO14	1	10,414.31	4,374.01	2,182.18	517.59	1,330.95	1,525.09	774.91	1,400.00	1,400.00	15,857.60	1,518.27	-	2,464.72	1,367.92	3,697.08	19,840.59	238,087.04	28,936.31	347,235.70
SO13	1	9,797.50	4,114.95	1,995.10	486.94	1,252.12	1,525.09	774.91	1,400.00	1,400.00	15,278.30	1,428.34	-	2,318.74	1,286.90	3,478.11	19,025.38	228,304.60	27,524.55	330,294.58
SO12	1	9,550.66	4,011.28	1,920.23	474.67	1,220.57	1,525.09	774.91	1,400.00	1,400.00	15,046.47	1,392.36	-	2,260.32	1,254.48	3,390.49	18,699.15	224,389.85	26,959.59	323,515.07
SO11	1	9,119.51	3,830.20	1,789.45	453.24	1,165.47	1,525.09	774.91	1,400.00	1,400.00	14,641.54	1,329.50	-	2,158.28	1,197.85	3,237.43	18,129.33	217,551.95	25,972.77	311,673.28
SO10	1	8,726.93	3,665.31	1,670.38	433.73	1,115.30	1,525.09	774.91	1,400.00	1,400.00	14,272.83	1,272.27	-	2,065.37	1,146.28	3,098.06	17,610.48	211,325.70	25,074.23	300,890.73
SO09	1	8,152.10	3,423.88	1,496.03	405.16	1,041.84	1,525.09	774.91	1,400.00	1,400.00	13,732.96	1,188.47	-	1,929.33	1,070.78	2,894.00	16,850.76	202,209.06	23,758.55	285,102.64
SO08	1	7,871.36	3,305.97	1,411.88	391.21	1,005.96	1,525.09	774.91	1,400.00	1,400.00	13,468.28	1,147.54	-	1,862.89	1,033.90	2,794.33	16,478.71	197,744.50	23,115.99	277,391.84
SO07	1	7,392.23	3,104.74	1,289.96	367.39	944.73	1,525.09	774.91	1,400.00	1,400.00	12,994.89	1,077.69	-	1,749.49	970.97	2,624.24	15,822.07	189,864.83	22,019.36	264,232.30
SO06	1	7,061.62	2,965.88	1,205.83	350.96	902.48	1,525.09	774.91	1,400.00	1,400.00	12,668.23	1,029.49	-	1,671.25	927.54	2,506.88	15,368.97	184,427.69	21,262.66	255,151.94

QUINQ.	CANTIDAD
1	53.00
2	133.10
3	266.19
4	532.35
5	798.84
6	931.78


 LIC. XAVIER ALAIN HERRERA ARROYO
 SUBSECRETARIO DE EGRESOS Y ADMINISTRACION


 LIC. ROSA ISELA ALARCÓN BALANDRAN
 SECRETARIA GENERAL DEL S.U.T.S.G.E.


 ING. JOSE LUIS SANCHEZ RAMOS
 DIRECTOR GENERAL DE ADMINISTRACION DE PERSONAL


 ING. ISIDRO LOPEZ LOPEZ
 REPRESENTANTE TITULAR DE LA COMISION MIXTA
 DE ESCALACION DEL S.U.T.S.G.E.


TABULADOR DEL PERSONAL SINDICALIZADO
S.U.T.S.G.E.
VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2022
PARA PERSONAL QUE INGRESA A PARTIR DEL 16 DE ENERO DE 2022

CLAVE DE PUESTO	NIVEL	SUELDO BASE	SOBRESUELDO	ISR	ISSSTE (3.5%)	PENSIONES (12%)	RECREACION, DEPORTE Y CULTURA (EXCENTO)	RECREACION, DEPORTE Y CULTURA (GRAVABLE)	DESPENSA	AYUDA DE TRANSPORTE	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	PRIMA VACACIONAL ADICIONAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
															ISSSTE (9.25%)	PENSIONES (25%)				
SO16	1	11,445.43	4,807.08	2,494.93	568.84	1,950.30	1,525.09	774.91	1,400.00	1,400.00	16,338.44	1,668.59	-	2,708.75	1,503.36	4,063.13	20,715.78	248,589.35	31,296.33	375,556.01
SO15	1	11,112.07	4,667.07	2,393.82	552.27	1,893.50	1,525.09	774.91	1,400.00	1,400.00	16,039.55	1,619.99	-	2,629.86	1,459.57	3,944.78	20,289.40	243,472.79	30,533.34	366,400.09
SO14	1	10,414.31	4,374.01	2,182.18	517.59	1,774.60	1,525.09	774.91	1,400.00	1,400.00	15,413.95	1,518.27	-	2,464.72	1,367.92	3,697.08	19,396.94	232,763.24	28,936.31	347,235.70
SO13	1	9,797.50	4,114.95	1,995.10	486.94	1,669.49	1,525.09	774.91	1,400.00	1,400.00	14,860.92	1,428.34	-	2,318.74	1,286.90	3,478.11	18,608.01	223,296.12	27,524.55	330,294.58
SO12	1	9,550.66	4,011.28	1,920.23	474.67	1,627.43	1,525.09	774.91	1,400.00	1,400.00	14,639.61	1,392.36	-	2,260.32	1,254.48	3,390.49	18,292.30	219,507.55	26,959.59	323,515.07
SO11	1	9,119.51	3,830.20	1,789.45	453.24	1,553.97	1,525.09	774.91	1,400.00	1,400.00	14,253.05	1,329.50	-	2,158.28	1,197.85	3,237.43	17,740.84	212,890.06	25,972.77	311,673.28
SO10	1	8,726.93	3,665.31	1,670.38	433.73	1,487.07	1,525.09	774.91	1,400.00	1,400.00	13,901.06	1,272.27	-	2,065.37	1,146.28	3,098.06	17,238.71	206,864.49	25,074.23	300,890.73
SO09	1	8,152.10	3,423.88	1,496.03	405.16	1,389.12	1,525.09	774.91	1,400.00	1,400.00	13,385.68	1,188.47	-	1,929.33	1,070.78	2,894.00	16,503.48	198,041.71	23,758.55	285,102.64
SO08	1	7,871.36	3,305.97	1,411.88	391.21	1,341.28	1,525.09	774.91	1,400.00	1,400.00	13,132.96	1,147.54	-	1,862.89	1,033.90	2,794.33	16,143.39	193,720.66	23,115.99	277,391.84
SO07	1	7,392.23	3,104.74	1,289.96	367.39	1,259.64	1,525.09	774.91	1,400.00	1,400.00	12,679.98	1,077.69	-	1,749.49	970.97	2,624.24	15,507.16	186,085.92	22,019.36	264,232.30
SO06	1	7,061.62	2,965.88	1,205.83	350.96	1,203.30	1,525.09	774.91	1,400.00	1,400.00	12,367.41	1,029.49	-	1,671.25	927.54	2,506.88	15,068.15	180,817.79	21,262.66	255,151.94


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 REPRESENTANTE TITULAR DE LA COMISION MIXTA DE ESCALACION DEL S.U.T.S.G.E.


TABULADOR DEL PERSONAL SINDICALIZADO
D.I.F.
VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2022

CLAVE DE PUESTO	NIVEL	SUELDO BASE	SOBRESUELDO	ISR	ISSSTE (3.5%)	PENSIONES (9%)	CANTIDAD ADICIONAL	MONEDERO	RECREACION, DEPORTE Y CULTURA	AYUDA DE TRANSPORTE	NETO TOTAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
														ISSSTE (9.25%)	PENSIONES (25%)				
DA10	1	7,151.97	3,328.62	1,404.80	366.82	943.25	1,582.15	650.00	1,950.00	1,250.00	13,197.87	863.16	2,010.46	969.46	2,620.15	16,071.48	192,857.82	22,375.97	268,511.59
DA09	1	7,046.28	3,227.77	1,269.50	359.59	924.66	1,033.68	650.00	1,950.00	1,250.00	12,603.97	809.13	1,884.62	950.35	2,568.51	15,297.72	183,572.66	21,370.34	256,444.09
DA08	1	6,942.17	3,126.90	1,205.82	352.42	906.22	883.32	650.00	1,950.00	1,250.00	12,337.92	783.70	1,825.40	931.39	2,517.27	14,947.02	179,364.27	20,860.13	250,321.60
DA07	1	6,839.57	3,026.03	1,150.91	345.30	887.90	780.34	650.00	1,950.00	1,250.00	12,111.83	761.78	1,774.32	912.57	2,466.40	14,647.93	175,775.22	20,411.02	244,932.19
DA06	1	6,771.87	2,925.16	1,105.18	339.40	872.73	693.74	650.00	1,950.00	1,250.00	11,923.46	743.52	1,731.80	896.98	2,424.26	14,398.77	172,785.25	20,037.32	240,447.79
DA05	1	6,704.83	2,824.34	1,070.32	333.52	857.63	667.05	650.00	1,950.00	1,250.00	11,784.75	729.60	1,699.37	881.45	2,382.29	14,213.72	170,564.63	19,738.93	236,867.11
DA04	1	6,609.53	2,723.43	1,030.56	326.65	839.97	641.39	650.00	1,950.00	1,250.00	11,627.17	713.72	1,662.39	863.30	2,333.24	14,003.28	168,039.41	19,397.00	232,764.05
DA03	1	6,514.17	2,622.55	994.31	319.79	822.31	616.72	650.00	1,950.00	1,250.00	11,467.06	697.91	1,625.58	845.15	2,284.18	13,790.54	165,486.54	19,056.27	228,675.23
DA02	1	6,418.84	2,521.69	959.12	312.92	804.65	593.00	650.00	1,950.00	1,250.00	11,306.85	682.18	1,588.92	827.00	2,235.13	13,577.95	162,935.39	18,716.77	224,601.23
DA01	1	6,355.30	2,420.89	929.17	307.17	789.86	570.18	650.00	1,950.00	1,250.00	11,170.17	668.78	1,557.73	811.80	2,194.05	13,396.68	160,760.22	18,428.72	221,144.66
DA00	1	4,877.30	1,032.84	311.16	206.86	531.91	218.04	650.00	1,950.00	1,250.00	8,928.26	438.51	1,021.36	546.69	1,477.54	10,388.12	124,657.50	13,462.28	161,547.31


QUINQ.	CANTIDAD
1	76.86
2	139.51
3	286.15
4	572.28
5	858.76


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 C. VICTOR HUGO NIETO MARTINEZ
 SECRETARIO GENERAL DEL SINDICATO D.I.F. COAHUILA


 C. LIVIA ZULEMA LOPEZ OVIEDO
 SECRETARIA DE ACTAS Y ACUERDOS


 C. CUAUTEMOC DE LEON MATA
 SECRETARIO DE TRABAJOS Y CONFLICTOS

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D.I.F.
VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2022

CLAVE DE PUESTO	NIVEL	SUELDO BASE	SOBRESUELDO	ISR	ISSSTE (3.5%)	PENSIONES (12.0%)	CANTIDAD ADICIONAL	MONEDERO	RECREACION, DEPORTE Y CULTURA	AYUDA DE TRANSPORTE	NETO TOTAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
														ISSSTE (9.25%)	PENSIONES (25%)				
DA10	1	7,151.97	3,328.62	1,404.80	366.82	1,257.67	1,582.15	650.00	1,950.00	1,250.00	12,883.45	863.16	2,010.46	969.46	2,620.15	15,757.07	189,084.80	22,375.97	268,511.59
DA09	1	7,046.28	3,227.77	1,269.50	359.59	1,232.89	1,033.68	650.00	1,950.00	1,250.00	12,295.75	809.13	1,884.62	950.35	2,568.51	14,989.50	179,874.00	21,370.34	256,444.09
DA08	1	6,942.17	3,126.90	1,205.82	352.42	1,208.29	883.32	650.00	1,950.00	1,250.00	12,035.85	783.70	1,825.40	931.39	2,517.27	14,644.95	175,739.40	20,860.13	250,321.60
DA07	1	6,839.57	3,026.03	1,150.91	345.30	1,183.87	780.34	650.00	1,950.00	1,250.00	11,815.87	761.78	1,774.32	912.57	2,466.40	14,351.97	172,223.60	20,411.02	244,932.19
DA06	1	6,771.87	2,925.16	1,105.18	339.40	1,163.64	693.74	650.00	1,950.00	1,250.00	11,632.55	743.52	1,731.80	896.98	2,424.26	14,107.86	169,294.32	20,037.32	240,447.79
DA05	1	6,704.83	2,824.34	1,070.32	333.52	1,143.50	667.05	650.00	1,950.00	1,250.00	11,498.88	729.60	1,699.37	881.45	2,382.29	13,927.84	167,134.13	19,738.93	236,867.11
DA04	1	6,609.53	2,723.43	1,030.56	326.65	1,119.96	641.39	650.00	1,950.00	1,250.00	11,347.18	713.72	1,662.39	863.30	2,333.24	13,723.30	164,679.55	19,397.00	232,764.05
DA03	1	6,514.17	2,622.55	994.31	319.79	1,096.41	616.72	650.00	1,950.00	1,250.00	11,192.95	697.91	1,625.58	845.15	2,284.18	13,516.44	162,197.31	19,056.27	228,675.23
DA02	1	6,418.84	2,521.69	959.12	312.92	1,072.86	593.00	650.00	1,950.00	1,250.00	11,038.63	682.18	1,588.92	827.00	2,235.13	13,309.73	159,716.80	18,716.77	224,601.23
DA01	1	6,355.30	2,420.89	929.17	307.17	1,053.14	570.18	650.00	1,950.00	1,250.00	10,906.89	668.78	1,557.73	811.80	2,194.05	13,133.40	157,600.79	18,428.72	221,144.66
DA00	1	4,877.30	1,032.84	311.16	206.86	709.22	218.04	650.00	1,950.00	1,250.00	8,750.95	438.51	1,021.36	546.69	1,477.54	10,210.82	122,529.85	13,462.28	161,547.31

QUINQ.	CANTIDAD
1	76.86
2	139.51
3	286.15
4	572.28
5	858.76


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