

**TABULADOR DEL PERSONAL SINDICALIZADO**  
**S.U.T.S.G.E.**  
**VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2021**

CLAVE DE PUESTO	NIVEL	SUELDO BASE	SOBRESUELDO	ISR	ISSSTE (3.5%)	PENSIONES (7.0%)	RECREACION, DEPORTE Y CULTURA (EXCENTO)	RECREACION, DEPORTE Y CULTURA (GRAVABLE)	DESPENSA	AYUDA DE TRANSPORTE	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	PRIMA VACACIONAL ADICIONAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
															ISSSTE (9.25%)	PENSIONES (19.9%)				
SO16	1	10,859.04	4,560.80	2,359.93	539.69	1,079.39	1,324.45	975.55	1,400.00	1,400.00	16,540.82	1,583.10	-	2,569.97	1,426.33	3,068.55	20,693.90	248,326.77	29,167.79	350,013.51
SO15	1	10,542.76	4,427.96	2,264.00	523.98	1,047.95	1,324.45	975.55	1,400.00	1,400.00	16,234.79	1,536.99	-	2,495.12	1,384.79	2,979.17	20,266.91	243,202.88	28,466.79	341,601.53
SO14	1	9,880.75	4,149.91	2,063.20	491.07	982.15	1,324.45	975.55	1,400.00	1,400.00	15,594.24	1,440.48	-	2,338.44	1,297.84	2,792.10	19,373.16	232,477.96	26,999.52	323,994.28
SO13	1	9,295.54	3,904.12	1,885.70	461.99	923.98	1,324.45	975.55	1,400.00	1,400.00	15,028.00	1,355.17	-	2,199.94	1,220.97	2,626.73	18,583.10	222,997.24	25,702.47	308,429.63
SO12	1	9,061.35	3,805.77	1,814.67	450.35	900.70	1,324.45	975.55	1,400.00	1,400.00	14,801.40	1,321.02	-	2,144.52	1,190.21	2,560.56	18,266.95	219,203.39	25,183.43	302,201.21
SO11	1	8,652.29	3,633.96	1,690.60	430.02	860.04	1,324.45	975.55	1,400.00	1,400.00	14,405.60	1,261.39	-	2,047.71	1,136.48	2,444.96	17,714.70	212,576.34	24,276.79	291,321.48
SO10	1	8,279.82	3,477.53	1,577.62	411.51	823.01	1,324.45	975.55	1,400.00	1,400.00	14,045.20	1,207.09	-	1,959.56	1,087.55	2,339.71	17,211.85	206,542.18	23,451.26	281,415.12
SO09	1	7,734.44	3,248.46	1,412.99	384.40	768.80	1,324.45	975.55	1,400.00	1,400.00	13,516.71	1,127.58	-	1,830.48	1,015.92	2,185.60	16,474.77	197,697.22	22,242.48	266,909.79
SO08	1	7,468.08	3,136.59	1,345.21	371.16	742.33	1,324.45	975.55	1,400.00	1,400.00	13,245.97	1,088.75	-	1,767.45	980.93	2,110.33	16,102.16	193,225.94	21,652.13	259,825.55
SO07	1	7,013.50	2,945.67	1,229.54	348.57	697.14	1,324.45	975.55	1,400.00	1,400.00	12,783.92	1,022.48	-	1,659.86	921.22	1,981.88	15,466.26	185,595.10	20,644.61	247,735.34
SO06	1	6,699.83	2,813.93	1,149.72	332.98	665.96	1,324.45	975.55	1,400.00	1,400.00	12,465.09	976.75	-	1,585.63	880.02	1,893.24	15,027.46	180,329.55	19,949.39	239,392.66

QUINQ.	CANTIDAD
1	53.00
2	133.10
3	266.19
4	532.35
5	798.84
6	931.78

  
 LIC. XAVIER ALAIN HERRERA ARROYO  
 SUBSECRETARIO DE EGRESOS Y ADMINISTRACION

  
 LIC. ROSA ISELA ALARCON BALANDRAN  
 SECRETARIA GENERAL DEL S.U.T.S.G.E.


  
 ING. JOSE LUIS SANCHEZ RAMOS  
 DIRECTOR GENERAL DE ADMINISTRACION DE PERSONAL


  
 ING. ISIDRO LOPEZ LOPEZ  
 REPRESENTANTE TITULAR DE LA COMISION MIXTA  
 DE ESCALAFON DEL S.U.T.S.G.E.


**TABULADOR DEL PERSONAL SINDICALIZADO**  
**D.I.F.**  
**VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2021**

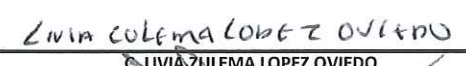
CLAVE DE PUESTO	NIVEL	SUELDO BASE	SOBRESUELDO	ISR	ISSSTE (3.5%)	PENSIONES (7.0%)	CANTIDAD ADICIONAL	MONEDERO	RECREACION, DEPORTE Y CULTURA	AYUDA DE TRANSPORTE	NETO TOTAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
														ISSSTE (9.25%)	PENSIONES (19.9%)				
DA10	1	6,896.79	3,209.86	1,318.72	353.73	707.47	1,525.70	600.00	1,950.00	1,200.00	13,002.44	832.36	1,938.73	934.87	2,011.22	15,773.53	189,282.31	21,099.53	253,194.36
DA09	1	6,794.87	3,112.60	1,188.24	346.76	693.52	996.80	600.00	1,950.00	1,200.00	12,425.74	780.26	1,817.38	916.44	1,971.59	15,023.38	180,280.61	20,139.94	241,679.26
DA08	1	6,694.47	3,015.33	1,126.84	339.84	679.69	851.80	600.00	1,950.00	1,200.00	12,165.23	755.74	1,760.27	898.16	1,932.25	14,681.24	176,174.86	19,658.01	235,896.09
DA07	1	6,595.54	2,918.06	1,073.88	332.98	665.95	752.50	600.00	1,950.00	1,200.00	11,943.29	734.60	1,711.02	880.01	1,893.21	14,388.90	172,666.84	19,234.93	230,819.13
DA06	1	6,530.25	2,820.79	1,029.79	327.29	654.57	668.99	600.00	1,950.00	1,200.00	11,758.38	716.99	1,670.00	864.97	1,860.86	14,145.37	169,744.46	18,882.84	226,594.13
DA05	1	6,465.60	2,723.57	998.94	321.62	643.24	643.25	600.00	1,950.00	1,200.00	11,618.62	703.56	1,638.74	850.00	1,828.65	13,960.92	167,531.09	18,603.37	223,240.48
DA04	1	6,373.70	2,626.26	964.71	315.00	630.00	618.51	600.00	1,950.00	1,200.00	11,458.77	688.26	1,603.08	832.50	1,790.99	13,750.10	165,001.23	18,283.29	219,399.53
DA03	1	6,281.75	2,528.98	930.62	308.38	616.75	594.72	600.00	1,950.00	1,200.00	11,299.70	673.01	1,567.57	814.99	1,753.34	13,540.29	162,483.42	17,964.36	215,572.37
DA02	1	6,189.82	2,431.72	896.69	301.75	603.51	571.84	600.00	1,950.00	1,200.00	11,141.42	657.84	1,532.23	797.49	1,715.68	13,331.49	159,977.88	17,646.62	211,759.44
DA01	1	6,128.54	2,334.51	867.81	296.21	592.41	549.84	600.00	1,950.00	1,200.00	11,006.45	644.92	1,502.15	782.83	1,684.15	13,153.52	157,842.24	17,376.93	208,523.19
DA00	1	4,703.28	995.99	246.00	199.47	398.95	210.26	600.00	1,950.00	1,200.00	8,815.11	422.86	984.92	527.18	1,134.16	10,222.90	122,674.76	12,728.66	152,743.91


QUINQ.	CANTIDAD
1	76.86
2	139.51
3	286.15
4	572.28
5	858.76

  
 LIC. XAVIER ALAIN HERRERA ARROYO  
 SUBSECRETARIO DE EGRESOS Y ADMINISTRACION

  
 ING. JOSE LUIS SANCHEZ RAMOS  
 DIRECTOR GENERAL DE ADMINISTRACION DE PERSONAL

  
 C. VICTOR HUGO NIETO MARTINEZ  
 SECRETARIO GENERAL DEL SINDICATO D.I.F. COAHUILA

  
 C. LIVIA ZULEMA LOPEZ OVIEDO  
 SECRETARIA DE ACTAS Y ACUERDOS

  
 C. CUATEMOC DE LEON MATA  
 SECRETARIO DE TRABAJOS Y CONFLICTOS