


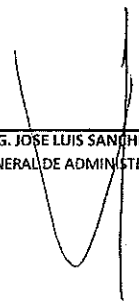


**TABULADOR DEL PERSONAL SINDICALIZADO
S.U.T.S.G.E.
VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2020**

CLAVE DE PUESTO	NIVEL	SUELDO BASE	SOBRESUELDO	ISR	ISSSTE (9.5%)	PENSIONES (7%)	NETO MENSUAL	RECREACION, DEPORTE Y CULTURA (EXCENTO)	RECREACION, DEPORTE Y CULTURA (GRAVABLE)	DESPENSA	AYUDA DE TRANSPORTE	NETO TOTAL	PRIMA VACACIONAL MENSUAL	PRIMA VACACIONAL ADICIONAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
																ISSSTE (9.25%)	PENSIONES (19.2%)				
SO16	1	10,391.42	4,364.40	2,356.40	516.45	1,032.91	10,850.06	1,368.50	931.50	1,200.00	1,400.00	15,750.06	1,514.93	-	2,426.94	1,364.91	2,936.41	19,691.94	236,303.28	27,899.02	334,788.25
SO15	1	10,088.76	4,237.28	2,264.60	501.41	1,002.82	10,557.21	1,368.50	931.50	1,200.00	1,400.00	15,457.21	1,470.81	-	2,356.26	1,325.16	2,850.88	19,284.28	231,411.35	27,229.15	326,749.82
SO14	1	9,455.26	3,971.21	2,072.45	469.93	939.85	9,944.24	1,368.50	931.50	1,200.00	1,400.00	14,844.24	1,378.45	-	2,208.30	1,241.95	2,671.87	18,431.00	221,171.94	25,827.04	309,924.45
SO13	1	8,895.25	3,736.00	1,902.59	442.09	884.19	9,402.38	1,368.50	931.50	1,200.00	1,400.00	14,302.38	1,296.81	-	2,077.51	1,168.39	2,513.62	17,676.70	212,120.41	24,587.58	295,050.98
SO12	1	8,671.15	3,641.88	1,834.62	430.96	861.91	9,185.55	1,368.50	931.50	1,200.00	1,400.00	14,085.55	1,264.14	-	2,025.17	1,138.96	2,450.29	17,374.86	208,498.30	24,091.59	289,099.14
SO11	1	8,279.70	3,477.48	1,715.89	411.50	823.00	8,806.79	1,368.50	931.50	1,200.00	1,400.00	13,706.79	1,207.07	-	1,933.75	1,087.54	2,339.68	16,847.60	202,171.26	23,225.21	278,702.55
SO10	1	7,923.27	3,327.78	1,607.78	393.79	787.57	8,461.91	1,368.50	931.50	1,200.00	1,400.00	13,361.91	1,155.11	-	1,850.50	1,040.72	2,238.96	16,367.52	196,410.26	22,436.34	269,236.09
SO09	1	7,401.38	3,108.58	1,449.48	367.85	735.70	7,956.93	1,368.50	931.50	1,200.00	1,400.00	12,856.93	1,079.02	-	1,728.61	972.17	2,091.48	15,664.56	187,974.77	21,281.24	255,374.90
SO08	1	7,146.49	3,001.53	1,372.17	355.18	710.36	7,710.30	1,368.50	931.50	1,200.00	1,400.00	12,610.30	1,041.86	-	1,669.08	938.69	2,019.45	15,321.25	183,854.97	20,717.10	248,605.24
SO07	1	6,711.49	2,818.82	1,245.33	333.56	667.12	7,284.30	1,368.50	931.50	1,200.00	1,400.00	12,184.30	978.45	-	1,567.49	881.55	1,896.53	14,730.23	176,762.78	19,754.33	237,051.92
SO06	1	6,411.32	2,692.75	1,168.95	318.64	637.29	6,979.20	1,368.50	931.50	1,200.00	1,400.00	11,879.20	934.68	-	1,497.38	842.13	1,811.71	14,311.27	171,735.19	19,089.98	229,079.71

QUINC	CANTIDAD
1	53.01
2	133.11
3	266.19
4	532.35
5	798.84
6	931.78


 LIC. XAVIER ALAIN HERRERA ARROYO
 SUBSECRETARIO DE EGRESOS Y ADMINISTRACION


 ING. JOSÉ LUIS SÁNCHEZ RAMOS
 DIRECTOR GENERAL DE ADMINISTRACION DE PERSONAL


TIPO DE SEGURIDAD SOCIAL CON QUE SE CUENTA: I.S.S.T.E.

TABULADOR DEL PERSONAL SINDICALIZADO
D.I.F.
VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2020

CLAVE DE PUESTO	NIVEL	SUELDO BASE	SOBRESUELDO	ISR	ISSSTE (3.5%)	PENSIONES (7.0%)	CANTIDAD ADICIONAL	MONEDERO	RECREACION, DEPORTE Y CULTURA	AYUDA DE TRANSPORTE	NETO TOTAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
														ISSSTE (9.25%)	PENSIONES (19.9%)				
DA10	1	6,599.80	3,071.64	1,340.54	338.50	677.00	1,460.00	600.00	1,950.00	1,200.00	12,525.40	796.52	1,855.24	894.61	1,924.62	15,177.15	182,125.86	20,352.42	244,229.05
DA09	1	6,502.27	2,978.56	1,204.63	331.83	663.66	953.88	600.00	1,950.00	1,200.00	11,984.59	746.66	1,739.12	876.98	1,886.69	14,470.37	173,644.47	19,434.15	233,209.82
DA08	1	6,406.19	2,885.48	1,145.87	325.21	650.42	815.12	600.00	1,950.00	1,200.00	11,735.30	723.20	1,684.47	859.48	1,849.04	14,142.96	169,715.51	18,972.97	227,675.69
DA07	1	6,311.52	2,792.40	1,095.19	318.64	637.27	720.10	600.00	1,950.00	1,200.00	11,522.91	702.96	1,637.34	842.11	1,811.68	13,863.21	166,358.56	18,568.11	222,817.35
DA06	1	6,249.04	2,699.32	1,053.00	313.19	626.39	640.18	600.00	1,950.00	1,200.00	11,345.97	686.11	1,598.09	827.72	1,780.72	13,630.17	163,562.02	18,231.19	218,774.28
DA05	1	6,187.18	2,606.29	1,020.83	307.77	615.54	615.55	600.00	1,950.00	1,200.00	11,214.88	673.27	1,568.17	813.40	1,749.90	13,456.32	161,475.80	17,963.75	215,565.05
DA04	1	6,099.23	2,513.17	984.14	301.43	602.87	591.88	600.00	1,950.00	1,200.00	11,065.84	658.62	1,534.05	796.65	1,713.87	13,258.50	159,102.06	17,657.46	211,889.50
DA03	1	6,011.24	2,420.08	947.61	295.10	590.19	569.11	600.00	1,950.00	1,200.00	10,917.53	644.03	1,500.07	779.90	1,677.83	13,061.64	156,739.64	17,352.26	208,227.15
DA02	1	5,923.27	2,327.00	911.88	288.76	577.52	547.22	600.00	1,950.00	1,200.00	10,769.33	629.51	1,466.25	763.15	1,641.80	12,865.08	154,381.01	17,048.20	204,578.42
DA01	1	5,864.63	2,233.98	884.25	283.45	566.90	526.16	600.00	1,950.00	1,200.00	10,640.17	617.15	1,437.46	749.12	1,611.62	12,694.78	152,337.34	16,790.13	201,481.52
DA00	1	4,500.75	953.10	246.39	190.88	381.77	201.21	600.00	1,950.00	1,200.00	8,586.01	404.65	942.51	504.48	1,085.32	9,933.17	119,198.10	12,342.02	148,104.22

QUINQ.	CANTIDAD
1	76.86
2	139.51
3	286.15
4	572.28
5	858.76


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