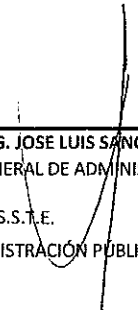




**TABULADOR DEL PERSONAL DE CONFIANZA  
MANDOS MEDIOS Y SUPERIORES  
VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2020**

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISH	ISSSTE (3.5%)	PENSIONES (7.0%)	INCENTIVO	MONEDERO	RECREACIÓN DEPORTE Y CULTURA	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
												ISSSTE (0.25%)	PENSIONES (19.9%)				
MSE01	1	47,692.65	35,603.51	912.24	3,338.49	79,647.03	1,000.00	1,641.15	90,126.60	2,527.41	14,442.31	2,410.92	9,490.84	107,096.32	1,285,155.82	158,852.31	1,906,227.68
MSS00	1	38,904.59	32,533.28	912.24	2,723.32	79,405.01	1,000.00	1,641.15	84,781.91	2,351.82	13,438.97	2,410.92	7,742.01	100,572.70	1,206,872.43	146,894.48	1,762,733.71
MST01	1	38,904.59	26,890.03	912.24	2,723.32	62,807.23	1,000.00	1,641.15	73,827.38	2,029.09	11,594.77	2,410.92	7,742.01	87,451.24	1,049,414.83	128,129.76	1,537,557.16
MMS01	2	27,181.45	19,531.79	912.24	1,902.70	51,818.87	1,000.00	1,641.15	59,294.74	1,587.47	9,071.27	2,410.92	5,409.11	69,953.49	839,441.84	100,120.25	1,201,442.95
MMS01	1	19,667.43	13,603.20	688.36	1,376.72	39,978.47	1,000.00	1,641.15	46,618.77	1,211.14	6,920.78	1,819.24	3,913.82	54,750.69	657,008.28	76,152.03	913,824.32
MMS02	1	19,445.64	11,790.30	680.60	1,361.19	34,157.25	1,000.00	1,641.15	42,411.95	1,093.63	7,030.51	1,798.72	3,869.68	50,536.09	606,433.08	70,036.58	840,439.00
MMS03	1	17,264.14	9,678.02	604.24	1,208.49	29,297.84	1,000.00	1,641.15	37,712.37	956.73	6,150.39	1,596.93	3,435.56	44,819.49	537,833.88	61,342.75	736,112.95
MMS04	1	15,097.98	7,767.44	528.43	1,056.86	25,095.38	1,000.00	1,641.15	33,481.78	832.89	5,354.31	1,396.56	3,004.50	39,668.99	476,027.89	53,422.78	641,073.34
MM01	1	14,819.31	6,674.82	518.68	1,037.35	21,283.89	1,000.00	1,641.15	30,513.50	753.36	4,843.04	1,370.79	2,949.04	36,109.91	433,318.87	48,660.58	583,927.02
MM02	1	12,264.63	5,123.95	429.26	858.52	17,244.74	1,000.00	1,641.15	25,738.78	625.15	4,018.82	1,134.48	2,440.66	30,382.74	364,592.92	40,369.62	484,435.48
MM03	1	10,460.31	4,043.10	366.11	732.22	14,453.60	1,000.00	1,641.15	22,413.63	535.79	3,444.38	967.58	2,081.60	26,393.80	316,725.61	34,584.42	415,012.99
MM04	1	9,755.30	3,229.93	341.44	682.87	11,421.61	1,000.00	1,641.15	19,563.82	463.13	2,977.26	902.37	1,941.30	23,004.21	276,050.49	30,102.12	361,225.40
MM05	1	8,376.26	2,543.24	293.17	586.34	9,585.80	1,000.00	1,641.15	17,180.46	400.62	2,575.40	774.80	1,666.88	20,156.48	241,877.77	26,020.91	312,250.91
MM06	1	6,853.59	1,725.88	239.88	479.75	7,281.86	1,000.00	1,641.15	14,331.10	326.21	2,097.08	633.96	1,363.86	16,754.38	201,052.60	21,197.71	254,372.50
MM07	1	5,615.62	1,193.58	196.55	393.09	5,957.44	1,000.00	1,641.15	12,430.99	276.39	1,776.78	519.44	1,117.51	14,484.15	173,809.81	17,904.33	214,851.92
MM08	1	4,294.52	1,009.75	150.31	300.62	6,252.66	1,000.00	1,641.15	11,727.66	256.44	1,648.54	397.24	854.61	13,632.64	163,591.70	16,345.16	196,141.96

  
**LIC. XAVIER ALAJÍN HERRERA ARROYO**  
 SUBSECRETARIO DE EGRESOS Y ADMINISTRACION

  
**ING. JOSE LUIS SANCHEZ RAMOS**  
 DIRECTOR GENERAL DE ADMINISTRACION DE PERSONAL

TIPO DE SEGURIDAD SOCIAL CON QUE SE CUENTA: I.S.S.S.T.E.

AUTORIZACIÓN DE ACUERDO AL ARTÍCULO 22 FRACCIONES XXVIII, XXIX Y XXX DE LA LEY ORGÁNICA DE LA ADMINISTRACIÓN PÚBLICA DEL ESTADO DE COAHUILA DE ZARAGOZA