

**TABULADOR DE PERSONAL DE CONFIANZA (TECNICO OPERATIVO)
VIGENTE ENERO 2019**

CATEGORIA/PU ESTO	SUELDO BASE	ISR	CREDITO AL SALARIO (INFORMATIVO)	ISSSTE (3.5%)	PENSIONES (7%)	INCENTIVO	MONEDERO	RECREACION, CULTURA Y DEPORTE	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
												ISSSTE (9.25%)	PENSIONES (19.9%)				
PR01	2,864.62	1,032.21		107.81	200.52	7,807.97	400.00	1,896.15	11,628.19	252.17	1,621.09	284.94	570.06	13,501.45	162,017.42	15,696.99	188,363.94
PR02	2,864.62	798.98		107.81	200.52	6,427.22	400.00	1,896.15	10,480.67	225.32	1,448.50	284.94	570.06	12,154.49	145,853.88	14,116.80	169,401.64
PR03	2,864.62	622.77		107.81	200.52	5,119.48	400.00	1,896.15	9,349.14	199.89	1,285.03	284.94	570.06	10,834.06	130,008.77	12,620.17	151,442.01
AD01	2,864.62	197.04	253.54	107.81	200.52	3,536.85	400.00	1,896.15	8,192.24	169.12	1,087.20	284.94	570.06	9,448.56	113,382.75	10,808.94	129,707.22
AD02	2,864.62	57.81	294.63	107.81	200.52	2,634.85	400.00	1,896.15	7,429.47	151.58	974.45	284.94	570.06	8,555.50	102,666.04	9,776.65	117,319.76
AD03	2,864.62	-47.26	324.87	107.81	200.52	1,877.85	400.00	1,896.15	6,777.54	136.86	879.83	284.94	570.06	7,794.23	93,530.75	8,910.30	106,923.62
TE01	2,487.82	-161.47	382.46	107.81	174.15	1,370.07	400.00	1,896.15	6,033.55	119.66	769.25	284.94	495.08	6,922.46	83,069.54	7,822.97	93,875.58
TE02	2,256.11	-251.26	406.62	107.81	157.93	576.20	400.00	1,896.15	5,113.98	99.72	641.06	284.94	448.97	5,854.76	70,257.11	6,603.14	79,237.73
TE03	2,256.11	-277.07	406.83	107.81	157.93	176.20	400.00	1,896.15	4,739.79	91.94	591.06	284.94	448.97	5,422.79	65,073.49	6,145.37	73,744.40
SM01	2,256.11	-288.35	406.83	107.81	157.93		400.00	1,616.51	4,295.23	83.08	534.08	284.94	448.97	4,912.39	58,948.65	5,623.68	67,484.20
SM02	2,256.11	-288.35	406.83	107.81	157.93		400.00	1,110.74	3,789.46	73.24	470.86	284.94	448.97	4,333.56	52,002.74	5,044.86	60,538.29
SM03	2,256.11	-288.35	406.83	107.81	157.93		400.00	1,110.74	3,789.46	73.24	470.86	284.94	448.97	4,333.56	52,002.74	5,044.86	60,538.29

PR PROFESIONALES
 AD ADMINISTRATIVO
 TE TECNICO
 SM SERVICIOS Y MANUALES

Tipo de Seguridad Social con que se cuenta: ISSSTE